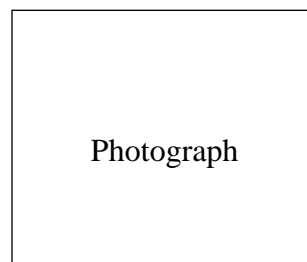


APPRENTICESHIP CONTRACT
THE PUNJAB APPRENTICESHIP ACT, 2021

APPRENTICE NAME _____
FATHER'S NAME _____
DATE OF BIRTH _____
QUALIFICATION _____
TRADE NO. & NAME. _____
DURATION OF APPRENTICESHIP _____



A G R E E M E N T

The agreement made this day _____ of 20_____ between the
M/S _____
(Hereinafter referred to as the Employer)

AND

S/D/O _____

Resident of: _____
(Hereinafter referred to as the Apprentice)

WITNESSTH AS FOLLOWS:

Whereas the Apprentice has offered to work and desires to be trained as an apprentice in the
trade of _____ carried on in the _____
(Name of factory)

Now, therefore the employer, in consideration thereof accepts the apprentice as an apprentice in the
said trade subject to and in accordance with the conditions of the Punjab Apprenticeship Act, 2021
and the Apprenticeship Rules 1966.

That the apprentice agrees to work diligently and faithfully confirmed to and abide by all the
obligations undertaken by the Apprentice under the provisions of the Agreement.

That the Apprenticeship begins on the _____ day of _____, 20_____ and shall terminate with
the Employer on the _____ day of _____, 20_____ and that the Apprentice is obliged to
continue in the employment of the employer during the aforesaid period.

That in case the apprentice during the apprenticeship leaves the Employer's service unilaterally in
spite of the employer's faithfully performing his part of the contract and performing the obligations
imposed upon him by the provisions of the Punjab Apprenticeship Act, 2021 the Apprentice shall be
liable to pay the penalty as defined in the laws.

The contract can be terminated with the prior approval of the Competent Authority only in case of
either party being, for valid reason unable to fulfill the obligations as laid down in the Punjab
Apprenticeship Act, 2021 and the Apprenticeship Rules, 1966.

That notwithstanding the above stipulations, during the probationary period of three months this
contract may be terminated by either party by giving written notice to each other, under intimation to
the Competent Authority.

That the Employer is not obliged to offer employment to the apprentice after completion of his apprenticeship, nor is the apprentice, obliged to serve the employer after completion of Apprenticeship. (Alternative provision operative with the prior consent of the Competent Authority)

That notwithstanding the above stipulations, the employer may, if the apprentice is found guilty of gross misconduct as defined in the standing orders of the Government, terminate the contract without notice but with the approval of the Competent Authority.

That the Apprentice and his guardian agree that, if so required in writing by the Employer at the completion of the Apprenticeship, the apprentice will continue in the employment of the Employer as a tradesman in the same trade for a period not exceeding _____ months and should the apprentice fails to comply with any such requirement they agree, jointly and severally, to pay the Employer the sum of Rupees._____.

That in the event of any dispute about the construction of the whole or any part of this contract either party will be entitled to refer the dispute to the Competent Authority whose decision shall be final. However, pending the decision of the Competent Authority the construction put by Employer shall prevail.

IN WITNESS WHERE OF

The parties herein to and on three copies thereof have set their hand and seal.

Signature of the Apprentice

Signature & Seal of Employer

Contact No. _____

Signature of Parent / Guardian

Contact No. _____

SURETY

I, _____ S/O _____ resident of

Undertake to be a surety for the purpose of the above contract.

Signature of Surety.

WITNESS NO. 1

Name. _____

CNIC No. _____

Address. _____

Contact No. _____

Signature

WITNESS NO. 2

Name. _____

CNIC No. _____

Address. _____

Contact No. _____

Signature

Competent Authority